

WILLIAMS UNIFIED SCHOOL DISTRICT

Certificated Substitute Pay Schedule

Effective: August 1, 2023

<u>Days Worked</u>	<u>Day to Day</u>	<u>Long -Term Substitute</u>
0-20	\$200.00	N/A
21+	N/A	\$250.00*

A full day is defined as 7 hours. A half day is 3.5 hours.

Long Term Substitute starts after 20 consecutive days.

Time sheets are due on the 19th of the month for processing.

Substitutes are paid on the last working day of the month. Paychecks will be mailed or may be picked up in the District Office from the Payroll Department if prior arrangements are made with that office.

Substitutes in secondary grade 7-12 assignments may be required to substitute during prep periods without additional compensation.

*Permanent employees who are on the "39-month rehire list" (pursuant to Education Code section 44956(a)(5)), and who serve as a substitute in any position requiring certification for any twenty-one (21) days or more within a period of sixty (60) schooldays shall be paid the daily rate the employee would receive if he or she were being re-employed. That pay rate shall be retroactive to the first twenty (20) days served as a substitute and, thus, covers the entire period. This pay rate applies only to employees who had permanent status at the time of the layoff.

The District reserves the right to make further revision/adjustments to this schedule.